



TOWN OF
VICTORIA PARK



Access and Inclusion
Advisory Group
Agenda – 27 March 2024



WE'RE OPEN
VIC PARK

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1 Opening

Acknowledgement of country

Ngany kaaditj Noongar moort keny kaadak nidja Wadjak Noongar boodja. Ngany kaaditj nidja Noongar birdiya – koora, ye-ye, boorda, baalapiny moorditj Noongar kaaditjin, moort, wer boodja ye-ye.

I acknowledge the traditional custodians of this land and respect past, present and emerging leaders, their continuing cultural heritage, beliefs and relationship with the land, which continues to be important today.

2 Attendance

Access and Inclusion Advisory Group Members

David Vosnacos (Chair)
Petrina Scott (Deputy Chair)
Asile Wong
Conor Mahady
Ian Tsolakis
Ingrid Moore
Merilyn Adamson
Sally Willmott
Shirley Barnes
Pauline Wetternhall
Cr Claire Anderson
Cr Sky Croeser

Manager Community

Paul Gravett

Coordinator Community Development

Annie Withrow

Meeting secretary

Rahul Ramabhadran

Presenters

Strategic Projects Manager

Rizwan Check

Acting Manager People & Culture

Donna Smith

Manager Stakeholder Relations

Roz Ellis

Observers

Mission Australia

Wajma Padshah

Apologies

Access and Inclusion Advisory Group Members

Cr Lindsay Miles

3 Presentations

3.1 Archer Mint Street Update

Time	25 minutes
Presenter	Strategic Projects Manager
Attachments	Nil

Purpose of the item

An accessibility audit was completed in January on the Archer streetscape works completed in December 2022 between Planet St and Bishopgate St. To address concerns regarding lack of tactual and visual cues, the consultant provided a list of prioritised recommendations.

An accessibility improvement plan is currently being prepared based on the high priority recommendations which are:

- Extend/modify TGSI to building line to improve wayfinding and redirect pedestrians to nearest crossing points
- Relocate street furniture to ensure continuous path of travel
- Construct a pedestrian crossing between the Thai restaurant and the Pharmacy
- Implement strategies for a slow speed environment with a creation of a 40 Kmh precinct

Outcome

Strategic Projects Manager to present the accessibility improvement plan before construction

Strategic outcomes

Civic Leadership	
Community Priority	Intended public value outcome or impact
CL2 - Communication and engagement with the community.	Engagement with various groups such as schools, local businesses, and community to improve access to the Town.

Social	
Community Priority	Intended public value outcome or impact
S1 - Helping people feel safe.	Ensure public places are safe for all community members.

4 Items for discussion

4.1 Equal Employment Opportunity (EEO) Management Plan

Reporting officer	Acting Manager People and Culture
Origin of request	People & Culture team, Equal Opportunities Act 1984 (WA)
Attachments	1. Equal Employment Opportunity Management Plan [4.1.1 - 18 pages]

Purpose of the item

For comment and review by the Group.

Outcome

The Equal Employment Opportunity Management Plan is supported in principle by the Access and Inclusion Advisory Group.

Discussion points

The Equal Employment Opportunity Management Plan is reviewed and includes:

- Targets, programs and practices to achieve greater workforce diversity
- Actions to embed cultural awareness training for all staff
- Pages 5, 13 and 14 of attachment hold information most relevant to this Advisory group

Strategic outcomes

Civic Leadership	
Community Priority	Intended public value outcome or impact
CL2 - Communication and engagement with the community.	That the Access and Inclusion Advisory Group can assess actions relating to developing equal employment opportunities for the Town of Victoria Park for people with disability.

Social	
Community Priority	Intended public value outcome or impact
S2 - Collaborating to ensure everyone has a place to call home.	To develop employment opportunities for people with disability at the Town of Victoria Park.
S3 - Facilitating an inclusive community that celebrates diversity.	To demonstrate that the Town welcomes people from all backgrounds and abilities to come and work for the Town.

Next steps

The Equal Employment Opportunity Management Plan is endorsed by C-Suite

Further information

Nil.

4.2 Access and Inclusion Updates

Reporting officer	Community Development Officer (Inclusion)
Origin of request	Council resolution
Attachments	<ol style="list-style-type: none"> 1. 02351 Admin TOVP Community Charter V 4 [4.2.1 - 1 page] 2. 22-067 - MARKYT Community and Wellbeing Scorecard - Report - 230630 [4.2.2 - 157 pages]

Purpose of the item

Update on Access and Inclusion Plan implementation and progress.

Outcome

Inform the group on Access and Inclusion actions and initiatives.

Discussion points

- Access and Inclusion Plan 2022-2027 progress
- Access, Inclusion and Diversity updates
- Priority Area updates
 - Employment (Acting Manager People and Culture)
 - Access to Information (Manager Stakeholder Relations) *[Attachments 1 & 2]*

Strategic outcomes

Civic Leadership	
Community Priority	Intended public value outcome or impact
CL2 - Communication and engagement with the community.	Provide the group with information on the Access and Inclusion implementation progress.

Social	
Community Priority	Intended public value outcome or impact
S3 - Facilitating an inclusive community that celebrates diversity.	Empower the community to be engaged and confident in acknowledging and celebrating diversity.

Next steps

Continue to bring updates of projects and initiatives in the Town to the group for discussion.

Further information

Nil.

5 General business

(Group members can table feedback, ideas and general discussion topics regarding Access and Inclusion within the Town here).

6 Actions from previous meetings

Action	Responsible Officer	Status/Comment	Close Date
Town officers to complete a presentation on options for making paths in Jirdarup Bushlands more accessible.	Coordinator Community Development	In Progress	June 2024
Manager People and Culture will continue to bring updates to group meetings.	Manager People and Culture	Standing agenda item	December 2023
Strategic Projects Manager to provide update to the group on progress of Archer Mint Street at the next meeting in the new year.	Strategic Projects Manager	Completed	April 2024
Group's Terms of Reference to be presented to council within 3 months.	Coordinator Community Development	Completed	March 2024
Query from group member: Does the Town use Dylan Alcott's website for advertising jobs? Officers to inquire with Manager People and Culture and circulate answer.	Coordinator Community Development	Completed	March 2024
Town officers to request Governance circulate disability training to EMs.	Coordinator Community Development	Completed	March 2024
Town officers to have conversations with Operations team regarding accessibility and environmental impacts of John MacMillan playground design, suggesting an access audit. Present solutions to the group and provide update to EMs with portal post.	Coordinator Community Development	Completed	June 2024
Town officers to include link to Edward	Coordinator	Completed	March 2024

Millen house public consultation in minutes and via email to the group.	Community Development		
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7 Close